

PSEAH Key Concept and Definition

13.12.2022



Welcome!

Take out your phones

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1266



Objectives - why are we here?

- Share knowledge
- Learn from each other
- Apply lessons learned
- Encourage a culture of openness

Ground rules

- Ask questions either directly or anonymously (using Menti comments or Q+A slides)
- Respect different ideas and opinions
- This is a safe space for us to share
- Can you think of any others?



Share your expectation from this session!



Memahami konsep PSEAH,
Definisi operasional nya dsb

Belajar lagi definisi kunci
dalam PSEAH

Lebih memahami PSEAH

Refresh informasi

Refresh dan update mengenai
konsep kunci dari pseah

Tahu lebih banyak terkait
PSEAH, ruang lingkup, dll

Merefresh dan belajar lagi
pengetahuan dan
pemahaman tentang pseah di
Indonesia

Tau gimana mengkaitkan
konsep PSEAH dgk konteks
policy dan praktik di Indonesia

Lebih sensiti dengan isu
PSEAH; paham terkait PSEAH

Share your expectation from this session!



Semakin memahami PSEAH agar bisa menjadi focal point

Expectations 1. Learning more about PSEAH 2. Networking 3. Applying PSEAH 4. Transferring PSEAH to other party

Memahami konteks PSEAH lebih jelas

Mengetahui kondisi PSEAH di organisasi lain, mengetahui PSEAH secara komprehensif dan mendorong implementasi di organisasi sendiri.

Lebih memahami tentang definisi dan konsep pseah dan mendapatkan knowledge sharing dari organisasi lain.

Bisa implementasi safeguarding policy di lembaga



联合国 / UNITED NATIONS / NATIONS UNIES / ОБЪЕДИНЕННЫЕ НАЦИИ / NACIONES UNIDAS / الأمم المتحدة

“

Let us declare in one voice:

We will not tolerate anyone committing or condoning sexual exploitation and abuse.

We will not let anyone cover up these crimes with the UN flag.

Every victim deserves justice and our full support.

Together, let us deliver on that promise.

”

United Nations Secretary-General

António Guterres

9 March 2017

Introductions and opening message

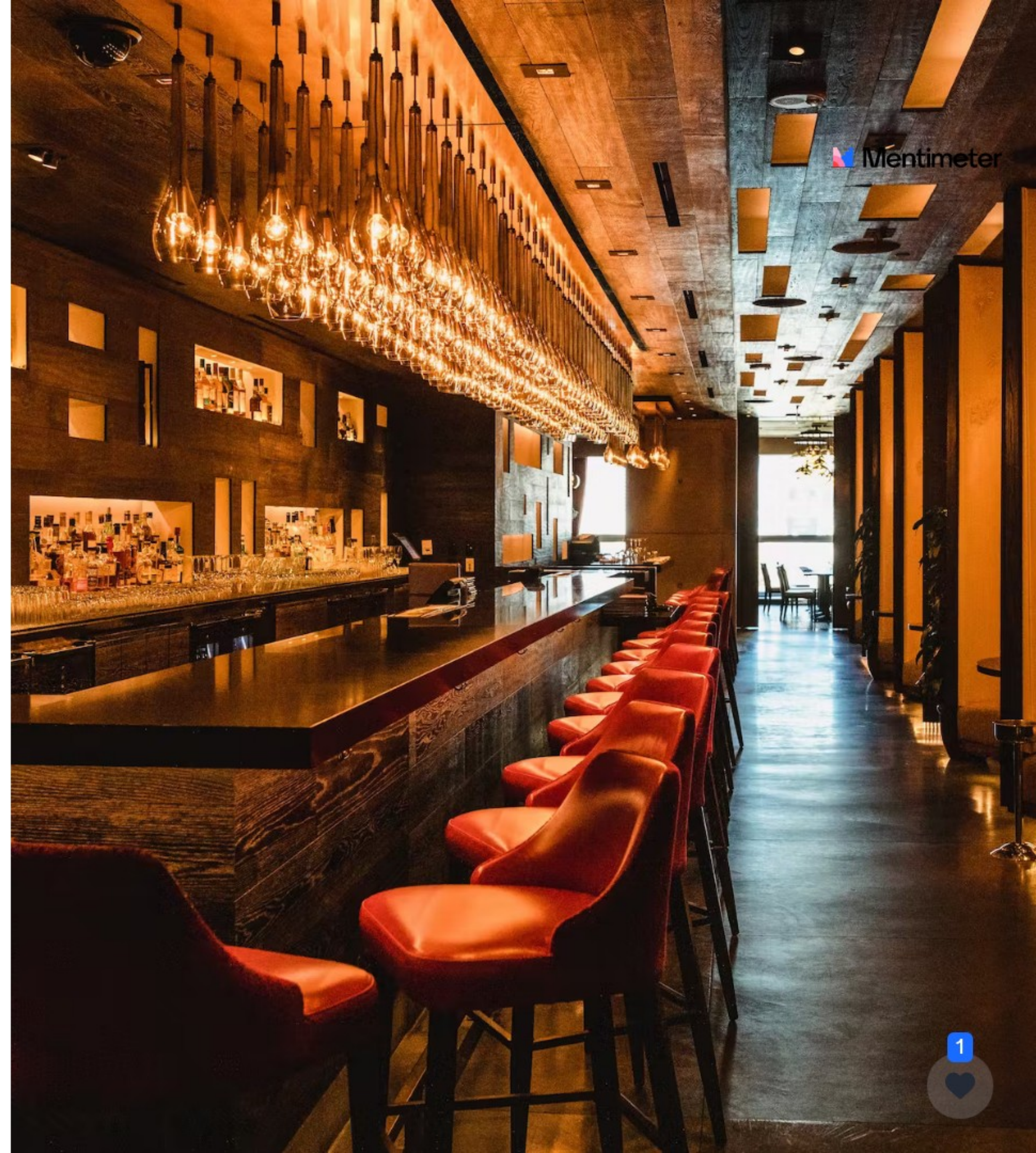


**Get into small
groups (4-5 people)**

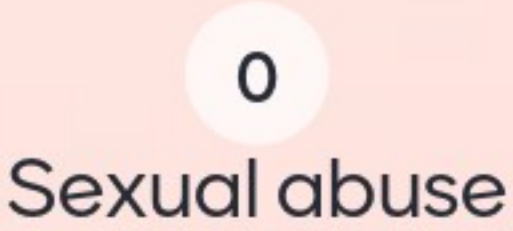
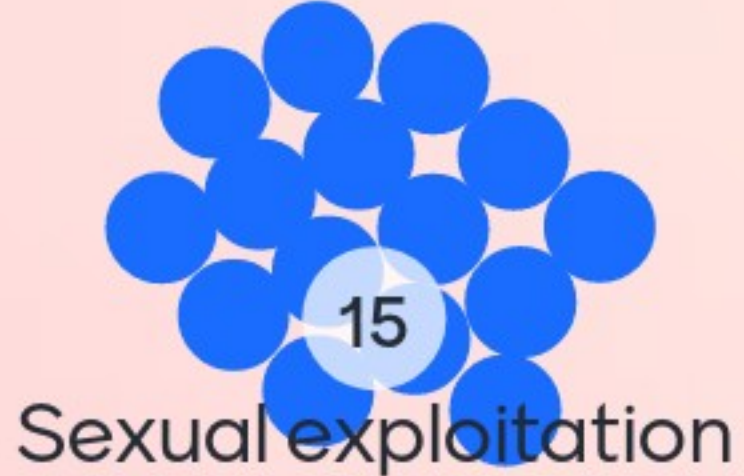


Scenario 1

Mohamed is a Programme Officer at the UN and often travels for work to remote areas, far away from his family. Knowing that sex work is legal, when he is away, he spends his evenings at bars and usually pays for sex with someone.



Scenario 1



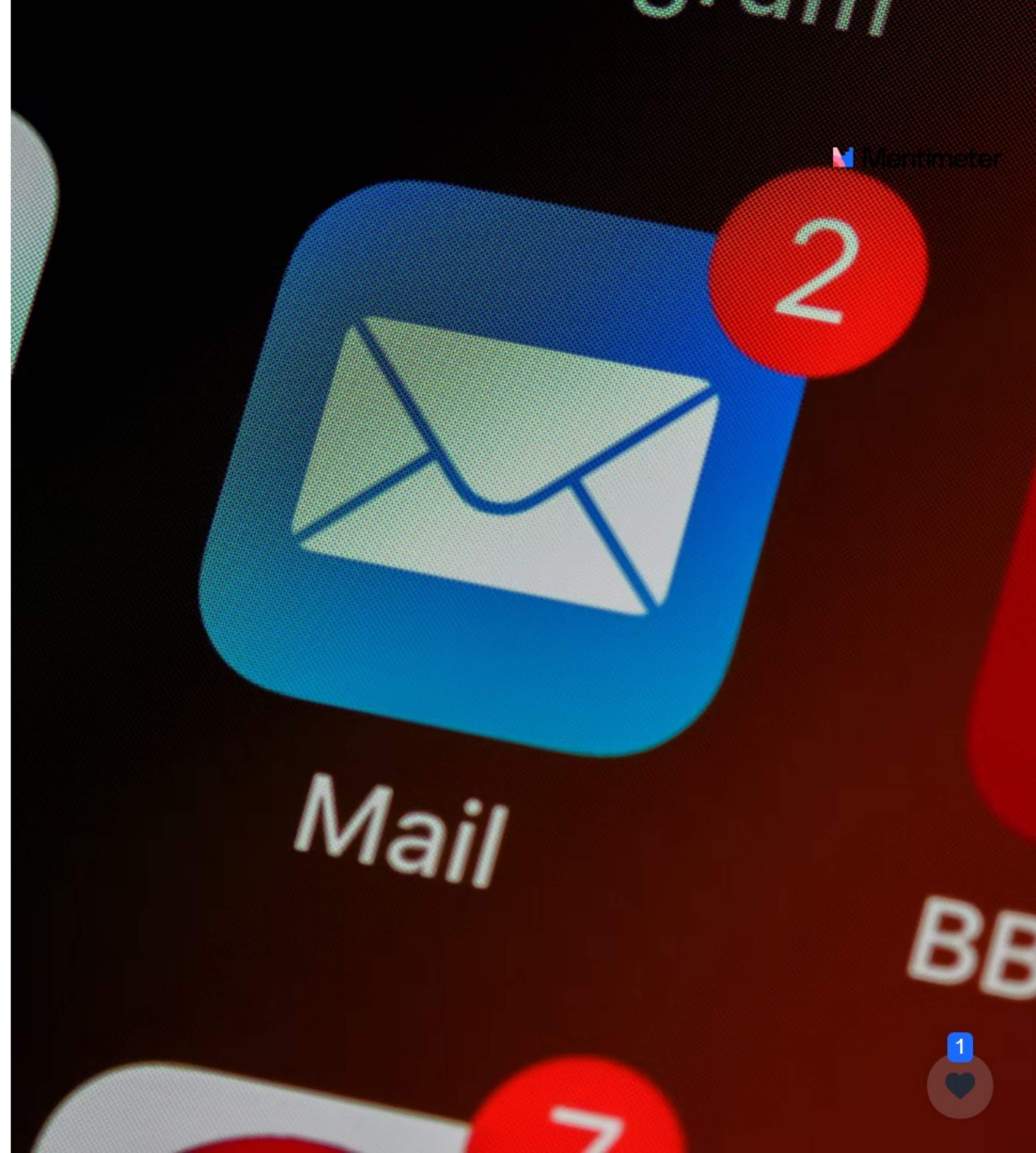
Sexual exploitation

“Any actual or attempted abuse of a position of vulnerability, differential of power, or trust, for sexual purposes, including, but not limited to profiting monetarily, socially or politically from the sexual exploitation of another”.

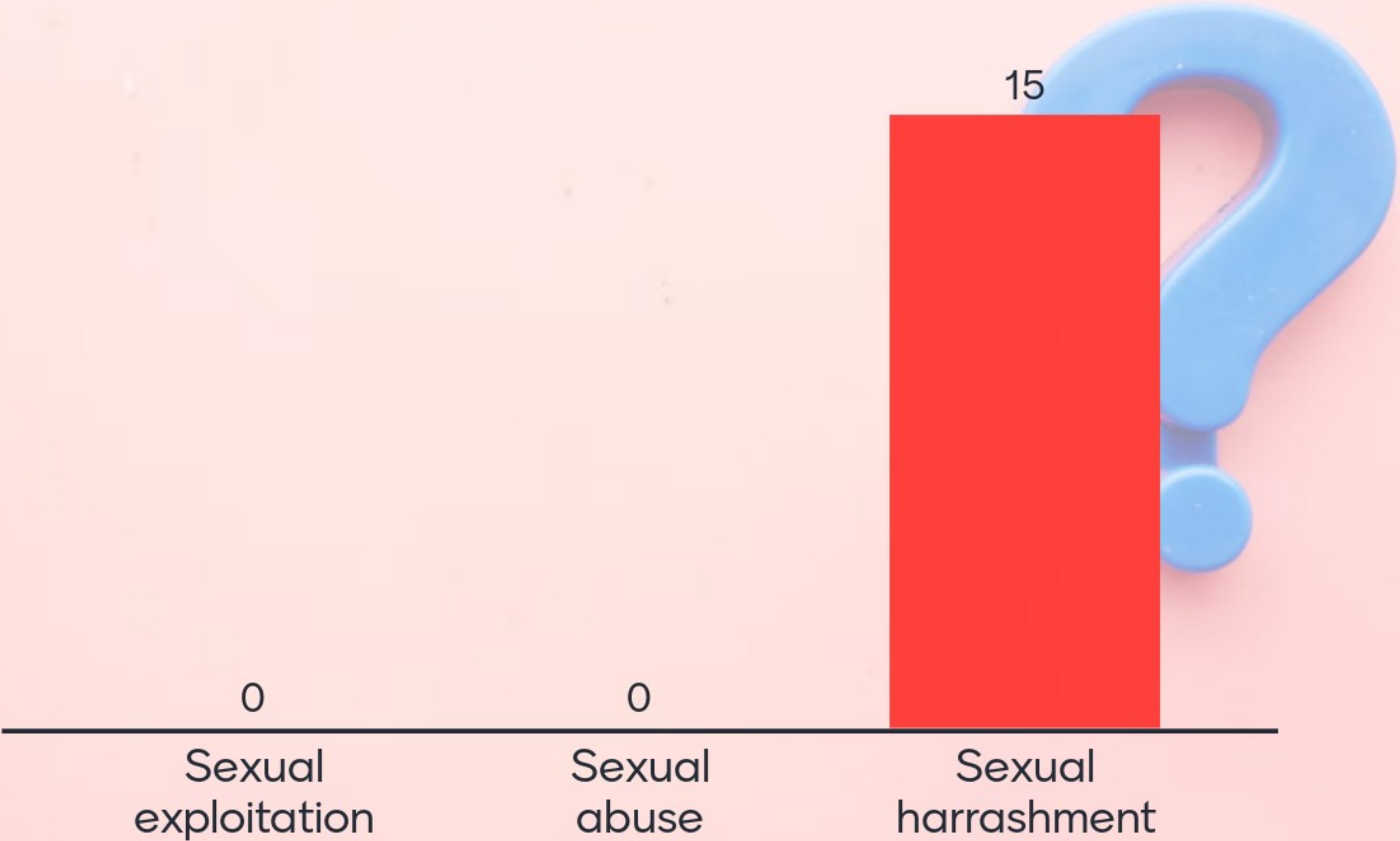


Scenario 2

Ms. Aminatou, who works in international NGO, sometimes receives personal emails from her colleague even though she does not want to receive them. More often than not, the emails contain photos of nude or topless women in suggestive poses.



Scenario 2



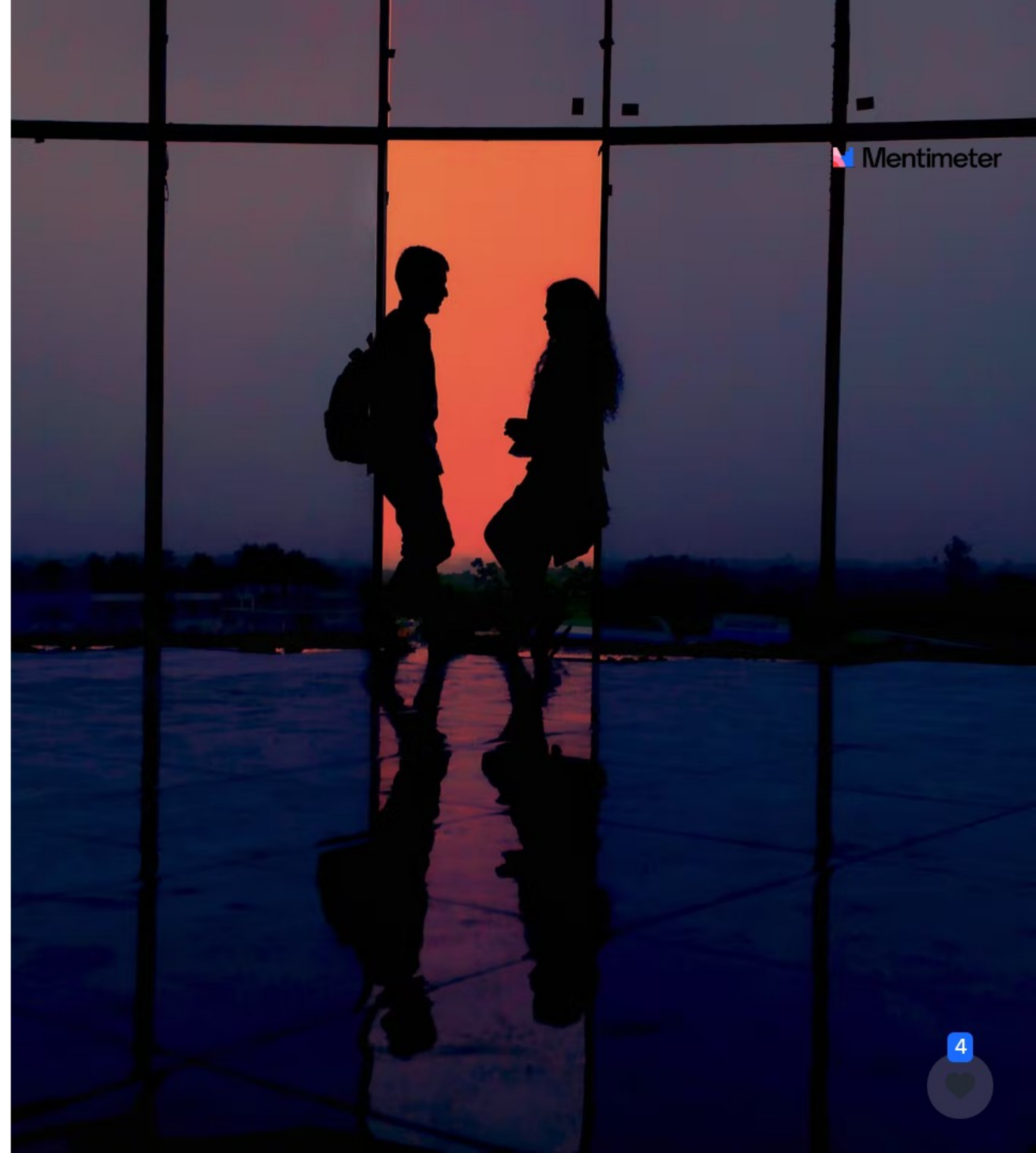
Sexual harassment

"Any unwelcome sexual advance, request for sexual favour, verbal or physical conduct or gesture of a sexual nature, or any other behaviour of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment. "

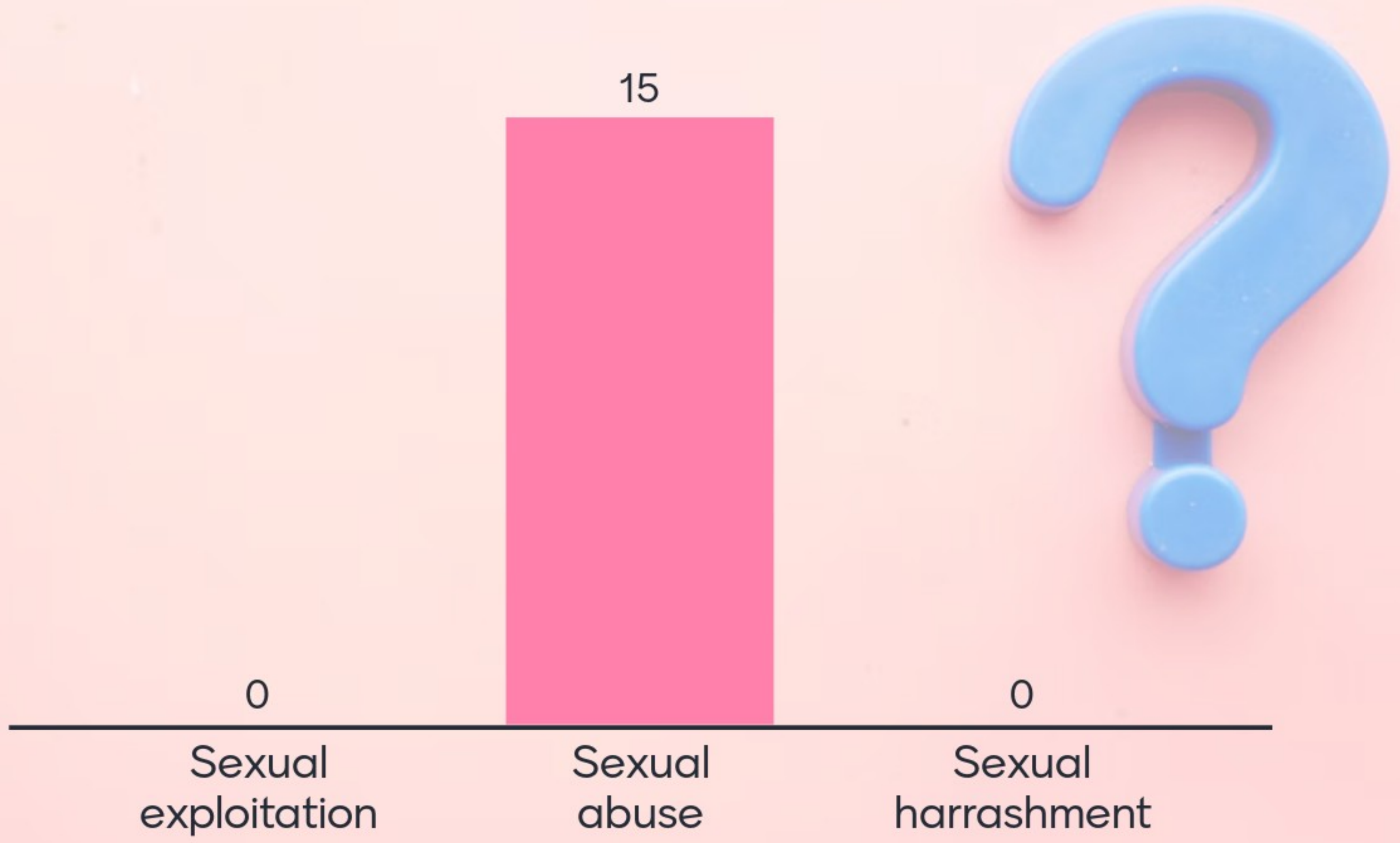


Scenario 3

Rami is a Project Officer at a partner NGO that runs a women's empowerment project on behalf of a UN agency. When he last visited the project site, he forcefully kissed and touched one of the women beneficiaries before leaving.



Scenario 3



Sexual abuse

“The actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions”



	Sexual Exploitation (SE)	Sexual Abuse (SA)	Sexual Harassment (SH)
Who?	<ul style="list-style-type: none"> • Us + Beneficiary 	<ul style="list-style-type: none"> • Us + Beneficiary 	<ul style="list-style-type: none"> • Us + Us
What?	<ul style="list-style-type: none"> • Abuse of vulnerability, differential power, or trust • Victim's sexual activity generates benefits 	<ul style="list-style-type: none"> • Physical intrusion of a sexual nature • Use of force or coercion 	<ul style="list-style-type: none"> • Unwelcome advance or conduct of a sexual nature • Creates an intimidating environment or becomes a condition of employment
Examples?	<ul style="list-style-type: none"> • Offering money, gifts, or a job in exchange for sex • Withholding due services or blackmailing for sex • Hiring prostitutes • Threats of sexual exploitation 	<ul style="list-style-type: none"> • Unwanted kissing, touching, grabbing, or rubbing • Threats of an unwanted sexual act • Raping or attempted rape • Any sexual activity with a child 	<ul style="list-style-type: none"> • Touching, kissing or speaking inappropriately to a colleague at work • Attempted or actual sexual assault • Raping or attempted rape



CORE PRINCIPLES

RELATING TO SEXUAL EXPLOITATION AND ABUSE (SEA)

1

SEA constitute acts of gross misconduct and are grounds for termination of employment.

NO SECOND CHANCES

2

Sexual activity with children (< 18 yrs) is prohibited.

NO SEX WITH CHILDREN

3

Exchange of money, employment, goods or services for sex is prohibited, including hiring prostitutes.

DON'T HIRE/BRIBE ANYONE FOR SEX

4

Any sexual relationship with beneficiaries that involves improper use of position is prohibited.

NO SEX WITH BENEFICIARIES

5

Humanitarian workers are obligated to report any concerns regarding SEA by fellow workers.

ALWAYS REPORT SEA

6

Humanitarian workers are obliged to create and maintain an environment which prevents SEA.

DISCOURAGE SEA AROUND YOU





Mr. Hasan, who works for a local NGO, develops a serious relationship with a young beneficiary. Whenever he can, he sends her family extra food rations. At one point, he offers to marry her so that he can take care of her in the long term.





Which core principles are breached from the scenarion above?

Core Number 4

3

Get into small groups (4-5 people)

Discuss with your group and share one example of breach of IASC core principle



How confident do you feel supporting someone who has experienced sexual abuse, sexual exploitation, and sexual harassment?

